



December 9-11, 2025 Baird Center, Milwaukee

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Dear MARKETPLACE 2025 attendees:

On behalf of the state of Wisconsin, I'd like to welcome you to MARKETPLACE 2025: The Governor's Conference on Diverse Business Development.

For more than four decades, MARKETPLACE has provided Wisconsin's diverse business community with the opportunity to connect and discover new and exciting opportunities for growth and collaboration, and as your governor, I have been proud to champion this conference each year.

From retail and art to workplace and housing solutions, small businesses are the hearts of our main streets, supporting Wisconsin families, creating community spaces, and bringing unique products and services to every corner of our state. Wisconsin is home to thousands of diverse businesses, and when they succeed, our communities and local and statewide economies succeed as well.

While MARKETPLACE is three days packed with both virtual and in-person sessions designed to educate and connect businesses all across the state, advocating for Wisconsin's small and diverse business community is a top priority year-round. Whether it's educational programs, grants or loans, or statewide initiatives and networking opportunities—these essential resources will be on full display throughout MARKETPLACE.

The annual MARKETPLACE conference is also a time for all of us to celebrate the successes of diverse businesses and build upon our work to create a more prosperous Wisconsin for everyone. These companies and entrepreneurs inspire us all and exemplify Wisconsin's values of hard work, innovation, entrepreneurship, and serving our communities.

Our differences make us stronger, not weaker, and Wisconsin works best when everyone has the opportunity, support, and tools to build their dreams and achieve their goals, which is why my administration and I remain deeply committed to celebrating diversity and to building a state that works for everyone and is more equitable and inclusive for all.

I want to thank all the incredible entrepreneurs, business owners, and stakeholders who have joined us at MARKETPLACE 2025. I hope you will take advantage of the valuable wisdom of keynote speakers and make the pivotal connections to grow your business for years to come. Thank you for being here, and thank you for all you do to help move our state's economy forward.

Yours in service,

Tony Eners

Tony Evers Governor



On behalf of the Wisconsin Economic Development Corporation (WEDC), I am excited to welcome you to the 44th annual MARKETPLACE conference.

The Governor's Conference on Diverse Business Development is an opportunity for buyers and diverse businesses to connect, network, and learn together. It's an opportunity for businesses not only to grow but to shine.

WEDC is working to build an Economy for All where everyone has the opportunity to thrive. Your dedication and creativity strengthen our communities and our entire state—because when you succeed, the ripple effects are felt everywhere.

Ensuring that everyone can prosper in our state isn't just the right thing to do—it's smart business. According to a recent study from the University of Wisconsin-Madison:

- If as many women as men owned businesses, Wisconsin would gain more than 108,000 new businesses—a 69% increase that would create more than 574,000 new jobs and generate more than \$23 billion in payroll.
- And if people of color owned businesses at the same rate as nonminority entrepreneurs, there would be an extra 47,000 businesses, adding 151,000 workers with \$4.2 billion in payroll.

These numbers show the scale of the opportunity Wisconsin has with its diverse businesses and the potential we have as a state—and they're part of the reason WEDC partners with organizations that provide the resources entrepreneurs in all corners of our state need.

To ensure access to much-needed capital, WEDC works with community development financial Institutions like Wisconsin Women's Business Initiative Corporation (WWBIC), Northwest Side Community Development Corporation, and First American Capital Corporation.

Our partnerships with organizations like the Hmong American Center, the Wisconsin Latino Chamber of Commerce, and BizStarts provide training, professional advice, and other resources to diverse entrepreneurs.

All these efforts are about helping more Wisconsinites thrive in our economy. As Governor Tony Evers notes, our state's strength lies in its diversity. The perspectives and skills that diverse entrepreneurs and employees bring make Wisconsin more prosperous for all.

On behalf of WEDC and our partners, I want to recognize and thank everyone participating for the work you do to make Wisconsin a great place to live, work, and grow.

Sincerely,

Sam Rikkers

Deputy Secretary and Chief Operating Officer

The Contracting Academy (TCA) | Virtual

This is an opportunity for businesses to grow their technical knowledge of contracting with the federal government, state and local governments, and government prime contractors. The series of workshops will benefit established businesses looking to grow and develop their government sales. This will be a full-day virtual program. Visit the TCA website for additional details.

9-10 a.m. Doing Business with the State of Wisconsin, Products and Services

Speaker: Jessica Potter, WisPro Section Chief, Department of Administration-Division of

Enterprise Operations, State Bureau of Procurement

10-11 a.m. Doing Business with the State of Wisconsin, Construction,

A/E & Related Services

Speakers: Audra Jervey, Enterprise Contract Officer, Division of Facilities Development and

Management, State of Wisconsin

Matt Klaila, Program and Policy Analyst, Division of Facilities Development and

Management, State of Wisconsin

11 a.m.-Noon Selling to Local Governments

Moderator: Aina Vilumsons, President-Executive Director, Wisconsin Procurement Institute

Panelists: Brian Pittelli, Buyer, City of Madison

Michelle Kaczmarowski, Procurement & Supplier Development Manager,

Milwaukee Metropolitan Sewerage District Peter Patten, Purchasing Manager, Dane County

Suzanne Carter, Purchasing Manager, Milwaukee County Department of

Administrative Services

12:15-1 p.m. Break

1-2 p.m. Update on Government Small / Diverse Certifications

Moderator: Aina Vilumsons, President-Executive Director, Wisconsin Procurement Institute

Panelists: Alex Ysquierdo, M.Sc., Director, Department of Administration Supplier Diversity

Program

Dontreal Teague, Business Inclusion Program Coordinator, City of Milwaukee

Samuel Jack, Senior Counsel, Husch Blackwell

Shane Mahaffy, Lead Business Opportunity Specialist, U.S. Small Business

Administration

2-3 p.m. Proposal Management in the Early Days of Al

Speaker: David Zvenyach, Founder, Tandem, CEO, MakeGov

3-4 p.m. Navigating CMMC: Practical Strategies for Defense Contractors and

Subcontractors

Moderator: Aina Vilumsons, President-Executive Director, Wisconsin Procurement Institute

Panelists: Andrew Green, Chief Business Officer, Strohwig Industries

Jerome Miastkowski, CEO, Aeroplicity

Matthew Frost, Government Contract Specialist, Wisconsin Procurement

Institute

Megan McKinney, VP Business Development, CyberNINES

10 a.m. Check-In and Badge Pick-up Opens

10 a.m.-3 p.m. Exhibitor Move-In

Noon-3 p.m. Educational Sessions

Noon-1 p.m. Smart & Secure: Leveraging Automation and Responsible AI for Small Business

Success (S103 AB)

Description: This panel session brings together multiple perspectives on how small businesses

can use artificial intelligence (AI) and automation to improve everyday operations. Panelists will share practical ways these technologies are helping business owners save time, reduce costs, and work more efficiently. The session will highlight responsible ways to use AI in business while also sharing practical tips for keeping data safe. Whether you're exploring AI for the first time or looking to strengthen your digital strategy, this session offers clear, actionable insights to help you move

forward with confidence.

Moderator: Elzie Flenard, Founder, Journey To Mastery

Panelists: Jen Adamski, Founder, Klario

Heather Ferguson, Program Manager, Wisconsin Small Business Development

Center at UW-Madison

Katie Grillaert, Chief Strategy Officer, Assessed Intelligence

Noon-1 p.m. Expanding Your Capacity and Capabilities with Joint Ventures, Teaming, and

Mentor-Protégé Partnerships (S103 D)

Description: Collaboration is the key to success. By working together, companies can achieve

more than they could alone—boosting efficiency, expanding capabilities, reducing costs, and driving greater overall results. Join this panel of experienced professionals and successful businesses to learn how to identify and qualify the right partners. Panelists will also share practical insights on building

strong relationships and crafting agreements that deliver mutual benefit to all

participants.

Moderator: Aina Vilumsons, Executive Director/CEO, Wisconsin Procurement Institute

Panelists: Samuel Jack, Senior Counsel, Husch Blackwell LLP

Darryl "Shane" Mahaffy, Lead Business Opportunity Specialist, U.S. Small Business

Administration Wisconsin District Office

Dele Ojelabi, Principal, Comcentia

Anna Steinfest, President and CEO, AFF Research

Jean Marie Thiel, President and CEO, Belonger Corporation Inc.

Alex Ysquierdo, Director, Wisconsin Department of Administration-Supplier

Diversity Program

1–2 p.m. Practical Use of Al: Real-World Solutions for Small Businesses (S103 AB)

Description: This workshop explores how small businesses can actively use artificial

intelligence (AI) to drive results, featuring real-world examples and practical applications. Attendees will learn how AI-powered dashboards, automation tools, and intelligent solutions are being used to improve decision-making, enhance customer experiences, and streamline operations. From marketing and inventory management to customer service and data analysis, this session highlights accessible AI tools and strategies that can be implemented today to boost

efficiency and competitiveness.

Moderator: Jen Adamski, Founder, Klario

Panelists: Roger Lam, CEO and Founder, Ordify Al

Stacy Jeffers, Founder, That's Right, Sweetie

Amy Bruner Zimmerman, Senior Business Consultant, Wisconsin Small Business

Development Center at UW-Madison

1-2 p.m. Building Business Credit and Financing Options: Accessing Capital for Growth (S103 D)

Description: This workshop provides small business owners with essential knowledge and tools

to build strong business credit and explore financing opportunities. Participants will learn how to establish and improve their credit profile, prepare for grant applications, and access funding through microloans, traditional lending, and alternative sources. Whether you're seeking startup capital or looking to expand, this session offers practical guidance to help you become loan-ready and unlock

financial resources to support long-term growth.

Moderator: Vanessa Sancha, Assistant Vice President, Business Access Advisor, US Bank

Panelists: Michael Hetzel, Director of Lending, WWBIC

Jeff Musa, Regional President, Southeastern WI, Peoples State Bank

Willie Smith, Executive Director, Northwest Side Community Development

Corporation

Nelson Soler, Ph.D., President and CEO, Latino Chamber of Commerce of South

Eastern Wisconsin

2–3 p.m. E-commerce and Digital Presence: Building and Optimizing Your Online Storefront (S103 AB)

Description: This workshop is designed to help small business owners create a strong digital

presence and grow their online sales through effective e-commerce strategies. Participants will learn how to build and optimize an online storefront, refine digital branding, improve digital presence for end-user experience, optimize information architecture, and leverage digital tools to attract and retain customers. From choosing the right platform to enhancing search visibility and integrating payment solutions, this session offers practical guidance to help businesses thrive in the

digital marketplace.

Moderator: Alex Ysquierdo, Director, Wisconsin Department of Administration-Supplier

Diversity Program

Panelists: Elzie Flenard, Founder, Journey To Mastery

Toan Ly, President/Agency Principal, Rectify Services LLC

Kellie McGinnis, Marketing & Engagement Strategist, City of West Allis

2–3 p.m. Leveraging Your Business's Value for Long-Term Sustainability and Continuity (S103 D)

Description: This session is designed to help entrepreneurs unlock and maximize the value

of their businesses while laying the groundwork for long-term sustainability and continuity. Learn how to assess and enhance your business's worth, identify pathways for transition, and ensure your company remains viable with or without your daily involvement. Key topics include succession planning, identifying

management or buyers, and strategies for building a business that can scale, sustain itself, or successfully transition ownership. Whether you're looking to step back, sell, or secure your legacy, this session provides the strategic tools to prepare

your business for the future.

Moderator: Kola Alayande, Ph.D., Associate District Director, SCORE

Panelists: Kara Gunderson, Business Education and Technical Assistance Associate, First

American Capital Corp.

Cesar Jimenez, Branch Manager, PNC Bank

Stephanie Melnick, Founder, Melnick & Melnick S.C. and She Stands Tall

Forward Inc.

3:15-5:15 p.m. Opening Plenary Sessions (Ballroom AB)

Welcome: Eugene Manzanet, Senior Director of Diverse Business Development, Wisconsin

Economic Development Corporation

Gold sponsor remarks: Danielle Bly, Vice President Supplier Diversity, WE Energies

Agency report outs: Eugene Manzanet, Senior Director of Diverse Business Development, Wisconsin

Economic Development Corporation

Alex Ysquierdo, Director, Wisconsin Department of Administration-Supplier

Diversity Program

> Business Opportunity Panel: Milwaukee County Does THAT?

Description: Milwaukee County offers businesses a wide range of support from helping open a

brick-and-mortar location to contracting opportunities and more. Come learn from

your friendly County representatives about how we help you start and stay

open for business.

Moderator: Kyle Ashley, Director of Community Outreach

Panelists: Steve Taylor, County Board Supervisor, District 17

Celia Benton, Director of Economic Development

Lamont Robinson, Director of the Office of Economic Inclusion

Regina Flores, Director of Procurement

> Business and Economic Opportunity Session

Moderator: Lafayette Crump, City of Milwaukee Commissioner

Panelists: Jeff Bohen, WisDOT Infrastructure Opportunities

Dimitri Zografi, Attorney, Husch-Blackwell (Speaking to effects of tariffs)

> Report on the Economy

Speaker: Tom Walsh, Economist with Wisconsin Department of Workforce Development

> Data Center Panel

Moderator: Lafayette Crump, City of Milwaukee Commissioner

Panelists: Edwin Van Velzen, Vantage

Khia Chukudebelu, Senior Director, Microsoft Cloud Operations

Ugo Nwagbaraocha, NAMC

P.J. McGreal, Project Manager, The Walsh Group

5:30-7:30 p.m. Networking Reception in Expo Hall (Ballroom CD)

Description: Join all conference attendees in the Expo Hall for networking and a chance to visit

a multitude of exhibitors. WEDC and a MARKETPLACE sponsor will make brief

remarks.

Emcee: Eugene Manzanet, Senior Director of Diverse Business Development, Wisconsin

Economic Development Corporation

WEDC remarks: Sam Rikkers, Deputy Secretary and Chief Operating Officer, Wisconsin Economic

Development Corporation

Gold sponsor remarks: Vanessa Sancha, Assistant Vice President, Business Access Advisor, US Bank

7 a.m. Check-In and Badge Pick-Up Opens

8 a.m.-9:15 a.m. Breakfast Program/Panel Discussion (Ballroom AB)

Emcee: David Lee, President and General Manager, 89.7 WUWM

Sponsor remarks: Heather Ladage, Market President and Publisher, Milwaukee Business Journal

Keynote: Mental Health for the Business Owner

Lia Knox, Ph.D., Mental Wellness Expert, Knox Behavioral Health Solutions

> Breakfast Business Panel

Moderator: Mike Ward, Senior Vice President of Business and Community Development,

WEDC

Panelists: Amy Woods, Co-Owner, FAVORYT Brand

Cristina Villanueva, Owner, Ambas Financial Services LLC

Andy Woodward Sayers, Co-Founder and Filmmaker, Seadog Creative Shakkiah Curtis, DBA, Consultant and Strategist, The Pink Hustle Firm

Jennifer Gollnick, Owner and Chief Financial Officer, Data Informed Financial

Services LLC

> Wisconsin Department of Administration Awards

Speaker: Alex Ysquierdo, Director, Wisconsin Department of Administration-Supplier

Diversity Program

Awards and winners: Wisconsin Department of Administration Highest Certified Spend - Architecture &

Engineering Services: Kapur & Associates, Inc.

Wisconsin Department of Administration Highest Certified Spend - Construction:

Hernandez Roofing, LLC

WPI remarks: Aina Vilumsons, President-Executive Director, Wisconsin Procurement Institute

9:30-11:45 a.m. Expo Hall and Buyer Meetings (Ballroom CD)

9:30-10:30 a.m. Accessing New Markets: Wisconsin Colleges and Universities (S103 D)

Description: Wisconsin's public and private colleges and universities purchase a wide range

of goods and services every year—everything from technology and facility

upgrades to professional services and supplies. This session will feature purchasing

representatives who will share insights into their procurement processes,

upcoming opportunities, and vendor qualification requirements.

Moderator: Athena Agoudemos, Associate Director, Wisconsin SBDC Network

Panelists: Craig S. Meyer, CPSM, CSCP, Assistant Director, Purchasing, Marquette University

Tommy Zetting, Purchasing Manager, The Medical College of Wisconsin, Inc. Sam Mahmood, Director of Contracts, Superior Equipment and Supply Co.

10:30-11:30 a.m. Strategic Connections (Outside Ballroom CD)

Description: Strategic Connections is a fast, one-hour, business-only roundtable where owners

and decision-makers meet other local companies for targeted conversations. A session moderator guides the discussions, so every participant engages—no

presentations, no outside agencies, just purposeful B2B networking.

Topics: Construction, technology, social media and marketing, transportation, hospitality,

health and wellness

10:45-11:45 a.m. Accessing New Markets: Construction and Associated Trades (S103 D)

In this session, procurement professionals and industry experts will share how to find opportunities, understand bid requirements, and meet compliance standards. Learn strategies to showcase your capabilities, build relationships with decision-makers, and compete effectively in this high-demand market. Whether you're a prime contractor or a subcontractor, you'll gain practical insights to help grow your

business in the construction and trades sector.

Moderator: Adam J. Skenandore, President, ANASA Traffic Control Services, LLC

Panelist: Keith Harenda, President, Kph Construction

London Thomas, President, White Glove Group Inc.

Noon-1:15 p.m. Luncheon (Ballroom AB)

Emcee: Diana Gutierrez, News Anchor/Reporter, WISN 12

Speaker: Cavalier Johnson, Mayor, City of Milwaukee

Gold sponsor remarks: Aaron Popkey, Director of Public Affairs, Green Bay Packers

Speaker: Kathy Blumenfeld, Secretary, Wisconsin Department of Administration

Keynote speaker: Pamela Boivin, Program Manager/Chairwoman, Native CDFI Network/Wisconsin

Economic Development Corporation

1:30-4 p.m. Expo Hall Reopens for Exhibitors and Buyer Meetings (Ballroom CD)

1:45–2:45 p.m. Strategic Connections (Outside Ballroom CD)

Description: Strategic Connections is a fast, one-hour, business-only roundtable where owners

and decision-makers meet other local companies for targeted conversations. A session moderator guides the discussions, so every participant engages—no

presentations, no outside agencies, just purposeful B2B networking.

Topics: Construction, technology, social media and marketing, transportation, hospitality,

health and wellness

2-3 p.m. Accessing New Markets: International Business Opportunities (S103 D)

Description: Explore the pathways to expanding your business beyond U.S. borders in this

dynamic panel discussion. Experienced international trade professionals and

exporters will share practical insights on identifying promising markets, navigating

regulatory requirements, building global partnerships, and managing risks.

Whether you're new to exporting or looking to grow your international sales, this session offers the knowledge and connections to help you take the next step.

Moderator: Koreen Grube, Director, U.S. Commercial Service Wisconsin, U.S. Department of

Commerce, International Trade Administration

Panelists: Ken Wasylik, Managing Director, E.M. Wasylik Associates

Ngosong Fonkem, Attorney, Amundsen Davis

4 p.m. MARKETPLACE concludes



BREAKFAST PROGRAM SPONSOR



A/V SPONSOR



GOLD SPONSORS







SPONSORS









Emcees



DIANA GUTIERREZNews Anchor/Reporter, WISN ABC 12



DAVID LEEPresident and General Manager, 89.7 WUWM

Sponsor representatives



HEATHER LADAGE
Publisher



AARON POPKEYDirector of Public Affairs



VANESSA SANCHA
Assistant Vice President,
Business Access Advisor



DANIELLE BLYVice President, Supplier Diversity



Keynote Speakers



LIA KNOX, Ph.D.

Mental Wellness Expert

Knox Behavioral Health Solutions

Lia A. Knox is a nationally recognized mental wellness expert, licensed professional counselor, and organizational health strategist whose presence instantly lifts a room. With nearly 30 years of experience, she blends clinical insight with storytelling, cultural intentionality, and just enough humor to make people feel seen, safe, and ready to grow. She helps entrepreneurs, business owners, and executives rethink success by putting well-being at the center, believing a clear mind and a strong heart are a leader's real superpowers.

The founder and CEO of Knox Behavioral Health Solutions and co-founder of Black Space Inc., Lia has appeared on The Today Show with Carson Daly, TPBS Black Nouveau, and numerous radio and print platforms. She has partnered with The New York Times, the Milwaukee Bucks Foundation, Northwestern Mutual, UWM, and the Medical College of Wisconsin, as well as with Xerox, National Association of Black Journalists, Generac, and Rockwell Automation.

Lia earned a doctorate in counseling psychology from Auburn University, a master's in counseling education from Concordia University Wisconsin, and a bachelor's in psychology from Jackson State University.



PAMELA BOIVIN

Program Manager, Native CDFI Network Chair, WEDC Board of Directors

Pamela Boivin (Menominee Indian Tribe of Wisconsin) serves as program manager with the Native CDFI Network (NCN), where she leads initiatives to expand access to capital and strengthen the capacity of Native community development financial institutions (CDFIs), driving economic growth in Tribal communities.

She also serves as chair of the Wisconsin Economic Development Corporation (WEDC) Board of Directors, providing statewide leadership to advance inclusive economic development and investment across Wisconsin's Tribal, rural, and urban communities.

Prior to joining NCN, Pamela spent 17 years with Woodland Financial Partners, a Native CDFI, including tenure as executive director. She holds a master of business administration degree from Marquette University and is recognized nationally for her advocacy and leadership in advancing Tribal and rural economic prosperity.



Breakfast Business Panel



Moderator

MIKE WARD

Vice President, Business and Community Development Wisconsin Economic Development Corporation

Mike Ward joined WEDC in September 2022 as vice president for business and community development. Mike has had more than 25 years of experience in banking with U.S. Bank and its predecessors, holding leadership positions in sales management, commercial lending, marketing, sales support, and underwriting—all focused on small business. Helping and learning about small businesses and the communities they support has been Mike's passion for his entire career.

Mike has done volunteer work with a number of groups including various United Ways, the Wisconsin Women's Business Initiative Corporation, the Waukesha Redevelopment Authority, and the Waukesha County Economic Development Corporation. He is a current board member of BizStarts and the Urban Economic Development Association as well as an active volunteer with Kiva. He also serves as a member of the Federal Reserve Bank of Chicago's Wisconsin Economic Roundtable.

A Madison native, Mike received his bachelor's degree in economics and a master's degree in business administration from the University of Minnesota. He and his wife live in Waukesha and have three adult children.



Panelist

ANDY WOODWARD SAYERS

Co-Founder and Filmmaker Seadog Creative

Andy has a degree in time-based media from the Milwaukee Institute of Art and Design, where they studied video and communication design. Nurturing an infinite curiosity for learning, Andy has found themselves expanding their professional creative abilities in industries such as advertising, higher education instruction, woodworking, and most recently camper van fabrication. A filmmaker and video editor at heart, Andy co-founded Seadog Creative with their best friend Betty Allen in 2016, a 100% queer-owned video and post-production company they operate out of their studio in Walker's Point. Andy finds the most joy in the strategy and storytelling of video production, seeking to balance creativity with a clear goal for connecting with an audience.



Breakfast Business Panel, continued



Panelist

CRISTINA VILLANUEVA

Owner
Ambas Financial Services LLC

Cristina Villanueva is an award-winning entrepreneur, community leader, and financial educator. She is the founder of Ambas Financial Services, executive director of Conexiones Inc., and the visionary behind Cultura Hub and Cultura Studio, spaces created for Latino entrepreneurs and the community to learn, collaborate, and grow.

Cristina co-founded and successfully exited her first startup, Negozee, and through Conexiones, she partnered with the Mexican Consulate to launch the Ventanilla de Asesoría Financiera in Milwaukee. She has been recognized as one of Milwaukee's 40 Under 40 and among the Most Influential Latinos in Wisconsin.

Beyond her professional accomplishments, Cristina treasures her role as a wife and mother. Rooted in her faith, she carries a passion for sharing God's love through her work and inspiring others to build wealth, embrace innovation, and create lasting impact.



Panelist

JENNIFER GOLLNICK

Owner and Chief Financial Officer
Data Informed Financial Services LLC

Jennifer Gollnick founded Data Informed Financial Services LLC (DataIFS) in 2023 after spending more than 20 years improving financial processes across industries. Before transitioning to finance, Jen drove trucks in the U.S. Army National Guard, where she learned the value of good intel, clear communication, and doing the hard work it takes to get the mission done. She now applies those lessons in business, helping small and growing companies implement scalable accounting systems that provide clarity, control, and confidence as they grow. In the community, Jen's volunteer work reflects her commitment to veteran, health, and education initiatives. She mentors entrepreneurs through DAV's Patriot Boot Camp, hosts a monthly Nonprofit Leadership Roundtable, and serves on the boards of the Milwaukee Consortium for Hmong Health and Notareyes Foundation. Jen is a certified public accountant (CPA) and earned degrees in accounting and finance from Milwaukee Area Technical College and Upper Iowa University.



Breakfast Business Panel, continued



Panelist

SHAKKIAH CURTIS, DBA

Consultant and Strategist The Pink Hustle Firm

Shakkiah Curtis, DBA, is a strategic tech consultant and community leader who transforms how women and organizations approach sustainable success. Her work through the Curtis Collective challenges the grind culture by building infrastructure that creates lasting advancement without burnout for individuals and organizational systems.

As founder of the Pink Hustle and the Curtis Collective, she dedicates herself to helping women design six-figure lives and helping organizations build advancement infrastructure through proven frameworks. With doctoral research in emotional intelligence and extensive experience in business development and organizational transformation, Shakkiah is a sought-after speaker, consultant, and strategic advisor to organizations.

The mission behind her previous partnerships with BMO Bank, the Urban League, WWBIC, and others is to build advancement systems and create sustainable change in Milwaukee. Through her SCALE Framework and DRE Method, she develops women leaders and organizational infrastructure driven by evidence-based practice and her commitment to sustainable systems—and she is also developing future leaders as a mom to two girls.

Recognized as one of Wisconsin's 52 Most Influential Black Leaders in 2022, Shakkiah continues to inspire transformation and sustainable growth. Her dedication to building systems over offering inspiration and helping women and organizations achieve their fullest potential is evident in everything she does. Engaging Shakkiah as a partner promises to be a powerful experience filled with research-backed insights and actionable frameworks for sustainable success, leadership development, and purpose-driven transformation.



Panelist

AMY WOODS

Co-Owner FAVORYT Brand

Amy Woods is the co-founder of FAVORYT Brand, a family-run skincare and wellness company based in Green Bay. Alongside her husband, she transformed their family's need for sensitive-skin-safe products into a nationally recognized brand known for clean, natural, and convenient solutions. A wife and mom of four, Amy leads with both heart and strategy — expanding FAVORYT's reach through retail, e-commerce, and wholesale partnerships across the U.S. while remaining deeply committed to community and giving back through wellness initiatives that support local families.





AINA VILUMSONSPresident-Executive Director
Wisconsin Procurement Institute



ALEX YSQUIERDO

Director

Wisconsin Department of Administration-Supplier Diversity Program



CAVALIER JOHNSONMayor
City of Milwaukee



EUGENE MANZANETSenior Director of Diverse Business Development
Wisconsin Economic Development Corporation



JOSÉ PÉREZCommon Council President & 12th District Alderman
City of Milwaukee



KATHY BLUMENFELDSecretary
Wisconsin Department of Administration



SAM RIKKERSDeputy Secretary and Chief Operating Officer
Wisconsin Economic Development Corporation

MARKETPLACE PARTNERS





MARKETPLACE 2025 is hosted by WEDC Vice President of Business and Community Development Mike Ward, Senior Director of Diverse Business Development Dr. Eugene Manzanet, Ph.D., Director of Diverse Business Development Seyoum Mengesha, Diverse Business Development Senior Manager Francisca Rodriguez, Diverse Business Development Intern Carson Pressley, Project Manager Dana Nielsen, Events Director Sara Beuthien Events and Administration Manager Allison Chanson, and Events Manager Megan Otto.

MARKETPLACE was coordinated by A-Mazing Events; the Wisconsin Procurement Institute (The Contract Academy, Expo Hall, and Buyer Meetings); Wisconsin Expo (Expo Hall contractor); and Events By Design (audio/video production).

MARKETPLACE partners help make this annual event a success by providing valuable guidance, promoting attendance through their networks, and more.

African American Chamber of Commerce of Wisconsin

American Indian Chamber of Commerce of Wisconsin

City of Madison

City of Milwaukee Office of Small Business Development

Dane County

First American Capital Corporation

Greater Milwaukee Foundation

Hmong Wisconsin Chamber of Commerce

Latino Chamber of Commerce of Dane County

Latino Chamber of Commerce of Southeastern Wisconsin

Latino Entrepreneurial Network

Madison Black Chamber of Commerce

Milwaukee County

Milwaukee Economic Development Corporation

Milwaukee Metropolitan Sewerage District

National Association of Minority Contractors Wisconsin

New North Inc.

North Central Minority Supplier Development Council

Northwest Side Community Development Corporation

Small Business Development Center

The Business Council

U.S. Commercial Service Wisconsin – U.S. Department of Commerce International Trade Administration

Western Dairyland Economic Opportunity Council

Wisconsin Black Chamber of Commerce

Wisconsin Chinese Chamber of Commerce

Wisconsin Department of Administration

Wisconsin Department of Transportation

Wisconsin Housing and Economic Development

Authority

Wisconsin Indigenous Housing & Economic Development

Corporation

Wisconsin LGBT Chamber of Commerce

Wisconsin Procurement Institute

Wisconsin Veterans Chamber of Commerce

Wisconsin Women's Business Initiative Corporation

Woodland Financial Partners





The MARKETPLACE Sponsor Hall of Fame was established to honor companies that have exhibited their commitment to the development of businesses owned by minorities, women, veterans, people with disabilities, and LGBTQ people through perennial MARKETPLACE sponsorship contributions.

PREVIOUS INDUCTEES

Associated Bank

AT&T

Forest County Potawatomi Community

Green Bay Packers Inc.

Harley-Davidson Motor Co.

Hartland Information Research

Milwaukee Business Journal

Milwaukee Economic Development Corporation

Northwestern Mutual

PNC Bank

Roundy's Inc.

Town Bank

U.S. Bank

Vanguard Computers

WE Energies

Wisconsin Housing and Economic Development Authority

Wisconsin Business Development





MARKETPLACE connects private sector, federal, state, and local buyers with diverse suppliers of products and services. This list of buyers was last updated on November 26. Please refer to the conference app for the most up-to-date list.

COLLEGES AND UNIVERSITIES

Marquette University

University of Wisconsin – Madison

CORPORATE/GOVERNMENT PRIME CONTRACTORS

Greenfire Management Services

HGA Architects and Engineers

Michels Corporation

Oshkosh Defense

Snap-on Incorporated

U.S. Bank

Veolia Water Milwaukee

WEC Energy Group

WPS Health Solutions

STATE GOVERNMENT AGENCIES

Wisconsin Department of Administration (DOA), State Bureau of Procurement

Wisconsin Department of Administration (DOA), State Bureau of Procurement, IT Sourcing Section

Wisconsin Department of Health Services (DHS)

Wisconsin Department of Public Instruction

Wisconsin Department of Public Instruction – Bureau of School Nutrition

Wisconsin Department of Transportation (WisDOT)

LOCAL GOVERNMENT AGENCIES

City of Madison

City of Wauwatosa

Milwaukee County

Milwaukee County Community Reintegration
Center

Milwaukee County Facilities Management Architecture, Engineering & Environmental Services

Milwaukee County Transit

Milwaukee Metropolitan Sewerage District (MMSD)

Racine Unified School District

EXHIBITORS AND RESOURCE PROVIDERS





This list of exhibitors and resource provider tables was last updated on November 26. The numbers refer to the booth/table location as described in the map on page 23. Please refer to the conference app for the most up-to-date list.

EXHIBITORS

- 1 Telestreaming LLC
- 2 Seadog Creative
- 3 Wisconsin Procurement Institute
- 4 Gibraltar Industries Inc.
- 5 Emmanuel's Mix LLC
- 6 U.S. Small Business Administration
- 9 Kickapoo Valley Guest Cabins & Cowboy David's Bakery
- 10 Paradigm Media
- 12 Presence Primary Care
- 14 Mchete's African Treasures LLC
- 15 DJ Handy Cleaners LLC
- 16 Dane County Office for Equity and Inclusion
- 17 Evolution Marketing, LLC
- 18 City of West Allis
- 19 AREA Greetings
- 20 WHEDA
- 21 El Conquistador Latino Newspaper
- 22 Robotlab
- 23 AQT Enterprise, LLC
- 24 Midwest Advantage Business & Financial Center
- 25 Digital Edge
- 26 WUnique International
- 27 Hawaii Fluid Art
- 28 Old National Bank
- 29 Nurturing Generations, LLC
- 30 Nicole Belovely F.H.P. LLC
- 31 Ordify AI
- 32 That's Right, Sweetie
- 33 Crash Box Therapy
- 34 Alza
- 35 Domina Consulting Inc.
- 36 Expansive Workspace
- 37 Findorff
- 38 Cream City Marketing and Chryspac
- 39 Wisconsin Department of Workforce Development (DWD)
- 40 Wisconsin Department of Workforce Development (DWD)

- 41 McMurtry Financial Services, LLC
- 42 Wisconsin Economic Development Corporation
- 43 Think Pawsitive Dog Training LLC
- 44 Center Street Nail Tech. Academy, LLC
- 45 Camo Crew Responsible Junk Removal
- 46 JCP Construction, LLC
- 47 Apple Awards
- 48 Better Business Bureau
- 49 Associated Bank
- 50 Green Bay Packers Mentor-Protege
- 51 Lean Design Werks
- 52 Driven Marketing Solutions
- 53 MalamaDoe Co-Working Community for Women
- 54 AJ Development Group
- 55 Data Informed Financial Services LLC
- 56 Confluence Graphics
- 57 Uniek, Inc
- 58 Snacks and Stuff Truck
- 59 ANASA Traffic Control Services LLC
- 60 Proto Edge, Inc.
- 61 TVG-Medulla, LLC / Chiro One Wellness Centers
- 62 Blessed Divine Creations LLC
- 63 Events By Design
- 64 WNOV
- 65 John M Ellsworth
- 66 Beyond Vision
- 67 Automation Bird Dog
- 68 Tootsie's Tea
- 69 Greenfire Management Services
- 70 Community Design Studio Lakeland University
- 71 Unique Hair Accessories & More
- 72 Ancestral Tribe Custom Apparel
- 73 FAVORYT
- 74 Shooting Stars Personal Touch Concierge Inc

EXHIBITORS AND RESOURCE PROVIDER TABLES, CONTINUED



RESOURCE PROVIDER TABLES

- African American Chamber of Commerce of WI 1
- 2 Wisconsin LGBT Chamber of Commerce
- 3 Wisconsin Veterans Chamber of Commerce (WVCC)
- Wisconsin Latino Chamber of Commerce 4
- 5 Hmong Wisconsin Chamber of Commerce
- Wisconsin Indigenous Housing and Economic 6 **Development Corporation**
- 7 Wisconsin Black Chamber of Commerce, Inc.
- 8 First American Capital Corporation
- Latino Chamber of Commerce of SEW

- Madison Black Chamber of Commerce, Inc. 10
- 11 Wisconsin Chinese Chamber of Commerce
- 12 The Business Council. Inc.
- Wisconsin Women's Business Initiative 13 Corporation (WWBIC)
- 14 Wisconsin Small Business Development Center
- Wisconsin Department of Administration (DOA) 15
- 16 SCORE (Service Corps of Retired Executives)
- 17 Legacy Redevelopment Corporation
- 18 North Central Minority Supplier Development Council

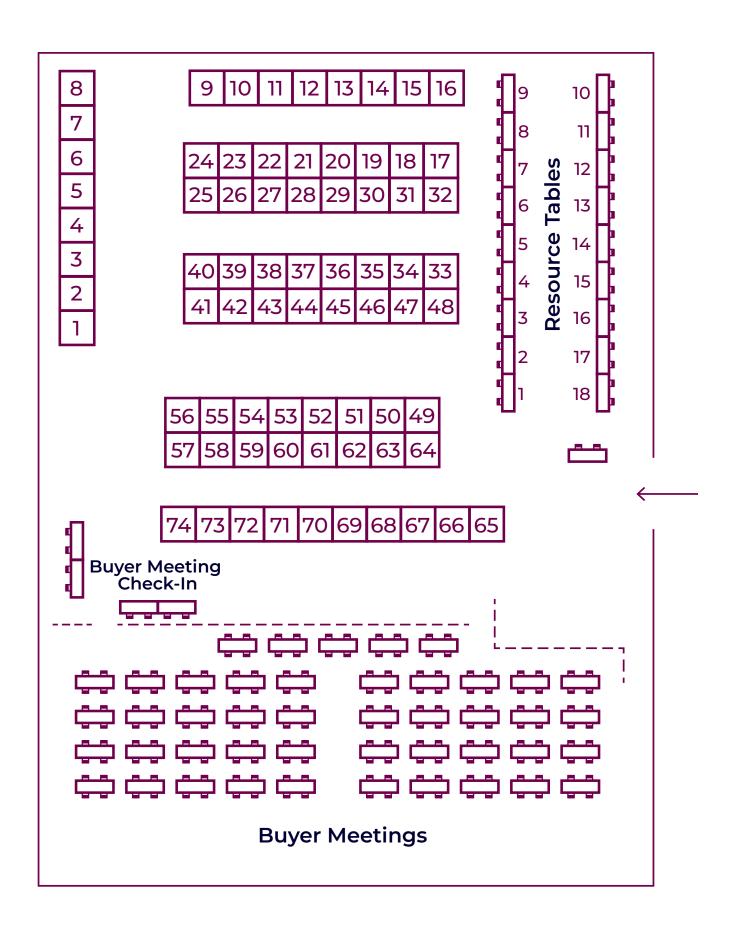
DON'T MISS THE DIVERSE BUSINESS RESOURCE DIRECTORY!

Many resources across Wisconsin are available to help diverse businesses thrive and grow. Visit our website to access a list of organizations you can contact to learn more about funding opportunities, mentorship, technical assistance, and certification in various diverse business categories.

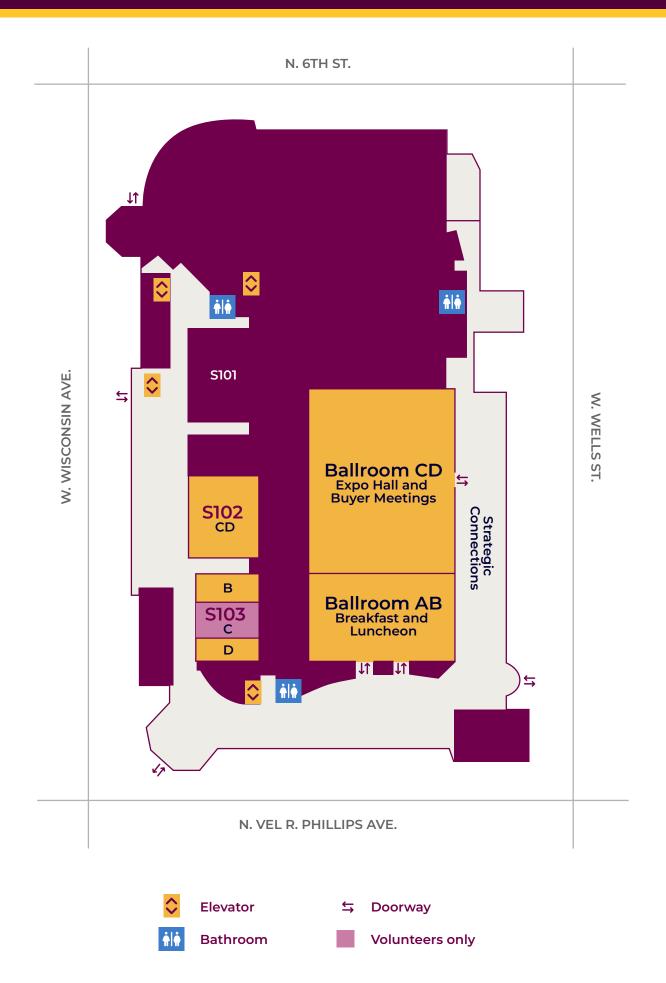
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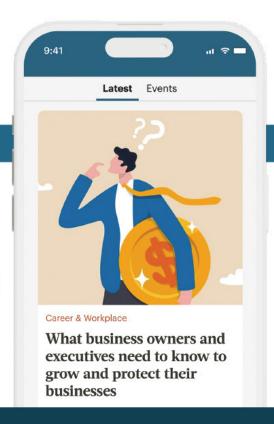
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MEMBER-ONLY PERKS

SHARE STORIES WITH COLLEAGUES

DII LISTEN TO ARTICLES ON-THE-GO

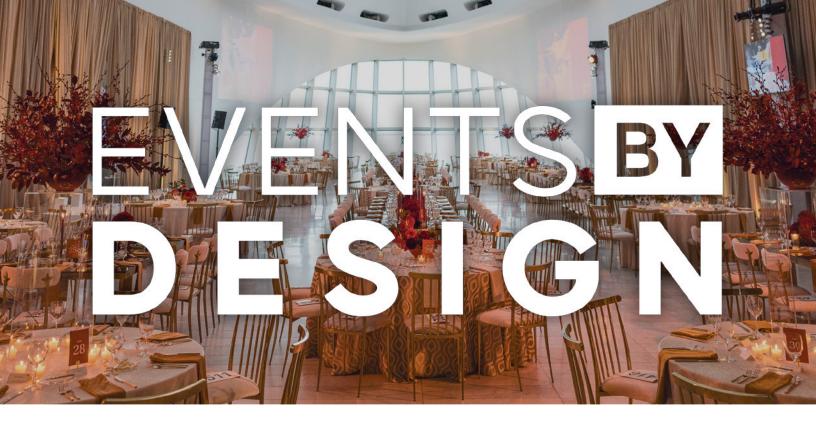
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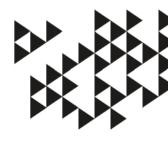








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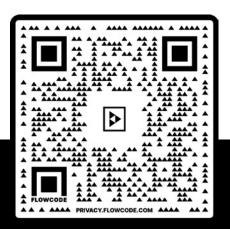


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